



Brunswick School – Teaching Assistant Job Description

Directorate / School	<i>Brunswick School and Nursery</i>
Unit / Team	<i>Teaching Assistant</i>
Job Title	<i>Teaching Assistant</i>
Job Family Role Profile Level	<i>PCD5, grade 5 £25,989.00 full time, pro-rata term time £13.47 per hour</i>
Date	<i>Nov 2025</i>
Post Group Number (to be added by Pay and Reward team)	<i>PG no 4002</i>

Purpose

To enhance the learning of students who have a wide range of learning needs. To support the teaching staff in enabling the children to gain independence, participate fully in the curriculum and the general life of the school. To be adaptable, have empathy and demonstrate the Brunswick core behaviours and ethos which places the child at the centre of everything. Using specialist experience and knowledge, assist the teacher in planning for inclusion including the preparation of differentiated resources (as and when appropriate).

Key responsibilities

1. Implement planned learning activities/teaching programmes as agreed with the teacher, adjusting activities according to pupil's responses and needs.
2. Support the teacher in monitoring, assessing and recording pupil progress and behaviour in order to contribute to the planning and evaluation of learning activities.
3. Provide feedback to pupils in relation to attainment and progress under the guidance of the teacher.
4. Support learning by arranging / providing resources for lessons/activities under the direction of the teacher.
5. Support pupils' social, emotional and physical wellbeing, reporting concerns to the appropriate person.
6. Be aware of and comply with all school policies and procedures including code of conduct, child protection, health and safety, security, confidentiality and data protection, reporting all concerns to a nominated person.
7. Encourage independent learning and promote inclusion of all pupils in and outside of the classroom and escorting and supervising pupils on educational visits and out of school activities.

8. Select, prepare and clear away classroom materials and learning areas ensuring they are available for use, including developing and presenting displays. This may include out of school activities and after school events.
9. Share information about pupils with other staff, parents/carers, internal and external agencies, as appropriate.
10. Within the context of school behaviour plans and policies, use initiative to deal with issues that arise and encourage pupils to take responsibility for their own behaviour.

Staff Management Responsibilities

- Some assisting of less experienced staff if required.

Resources Responsible for

- Daily Maintenance
- Collecting small amounts of money in home school context
- Accessing some information
- Equipment – stock control

Job Working Circumstances

- The Job Working Circumstances for this post group are assessed on an individual basis using the JWC guidance document for Schools and School services.
- Examples may include:
 - work with pupils with severe and complex learning difficulties and associated disabilities including those with challenging behaviour
 - provide support and communication strategies as required e.g. PECs, signing, prescribed physiotherapy programmes, Team Teach, use of specialist aids and equipment.
 - in accordance with an agreed healthcare plan and following appropriate training as directed by the Head undertake medically invasive techniques such as feeding through gastrostomy tubes, use of nebulisers, oxygen administration, administration of medication.